



# 2014–2015

## COLORADO ASSOCIATION OF SCHOOL BOARDS

# ANNUAL REPORT

THE CASB MEMBERSHIP IS AS VARIED AND DIVERSE AS THE GREAT STATE OF COLORADO.

School boards represent the cities and suburbs along the booming Front Range, the farming and ranching towns scattered across every corner of the state, Colorado's world-class resorts and the counties that are home to the ever-fickle oil and gas industry. At CASB conferences, liberals and conservatives, progressives and libertarians, businessmen and academics, new agers and tea party activists all rub shoulders with one another.

And they all argue education policy. Is the PARCC the next generation of assessments, or destructive to great teaching? Do we need state assessments, and how many? Is there any good purpose served by all those state regulations? All these disagreements and arguments, however, rest on a common foundation: **great schools and a great education for students in the hometown.**

CASB's strength rests on this common foundation and the great diversity of our membership. Each school district and the community it serves really is different from every other district. The economy may well be global and education no longer strictly a local affair, but local school boards must still have the freedom and the power to govern for the public that elects its members. In a year that has been challenging, and sometimes chaotic, CASB celebrates its membership and their diversity.

### TACKLING THE TOUGH ISSUES

Restoring the negative factor was again a top priority for the CASB Board of Directors and members. It was a challenging year. The legislature only paid the negative factor down an additional \$25 million. If there is any good news this year on the funding front, it is the growing understanding in the legislature and across the state of the need to work at constitutional reform. CASB expects constitutional fiscal reform to be a significant part of its work in the coming year. It is hard to see a pathway to better school funding without that.

Recalibrating the state assessment and accountability system was also a top priority. As CASB traveled around the state this last year, we heard more about these issues than any other, including funding. And unlike school finance, CASB members have very different views on how to proceed on this front. This also became a hot political issue with the general public, the State Board of Education and the legislature.

The CASB advocacy team worked tirelessly to pass legislation that reflected the direction of the CASB Delegate Assembly. They were only partly successful. Colorado will have fewer assessments next year, and a few good ideas were developed around how some assessments will be delivered. However, our effort to create a pathway for locally-developed options was also only partly successful. These issues will be on next year's priority list as well.

**CASB's Rural Agility Project (RAP)** continues to explore routes for flexibility and relief from state mandates that are ill-suited for small rural school districts. In an effort to promote the program and explore district needs in this regard, CASB staff attended community meetings across the state to better understand the successes and challenges faced by our rural members. The Holyoke School District has submitted its application for innovation status, which will be heard by the State Board of Education this summer. Several other districts are working through the terms of their own waiver requests. We are learning a great deal as we move forward with this project and are grateful to the Holyoke District and our other district "pioneers" for their patience and fortitude. Ultimately, we hope to work collaboratively with CDE to develop a streamlined rural waiver process.

**"Faith in the endgame helps you live through the months or years of buildup."**

Jim Collins

### 2013–14 AUDITED FUND BALANCE

July 1, 2013 Balance	\$(49,224)
Revenues	\$2,370,877
Expenses	\$2,562,244
June 30, 2014 Balance	\$(240,591)

### INCOME

MEMBERSHIP DUES	\$1,270,493
CONFERENCE & CONVENTION	\$493,495
POLICY	\$173,423
MEMBER PROJECTS	\$129,466
AFFILIATE/BOCES DUES	\$53,950
OTHER INCOME	\$250,050
TOTAL	\$2,370,877

### EXPENSES

OPERATING – GENERAL	\$913,285
CONFERENCE & CONVENTION	\$524,412
POLICY	\$353,142
MEMBER PROJECTS	\$208,780
COMMUNICATIONS	\$164,351
MEMBER RELATIONS	\$148,620
LEGAL	\$144,762
ADVOCACY	\$104,892
TOTAL	\$2,562,244

In our never-ending quest to inform and support our members, CASB launched a new website and will soon launch a mobile app to make it even easier to access the information you need to effectively govern.

### DIVERSE BUT NOT DIVIDED

CASB only exists to help our members to advance public education in their communities. **Our membership strengthens us precisely because of its diversity.** When we talk, share, discuss and advocate, we learn from one another, and it's our schools that benefit. One thousand members strong, we are CASB, and we work diligently on behalf of schools each day. We've got faith in the endgame and we're thankful that you do too.

**CASB Membership Benefits & Services** In addition to daily phone and email support, CASB offers a diverse range of benefits and services that are included in membership dues, as well as additional fee-based customized services. The following list represents rural districts, based on Colorado Department of Education and Rural Education Council definitions.

**RURAL DISTRICTS**

Note: This list does not include districts that used CASB's Legal Services Program for general counsel services.

	Membership benefits & services included with CASB dues								Fee-based services & special projects					
	Policy leadership & support	Legal consultation & updates	Advocacy & lobbying	Communications updates & support	Peer learning & networking	Board governance support	Engagement and partnership with education stakeholders *	Days at the Capitol	Policy services	Annual convention	Fall & winter conferences, regional meetings	Superintendent search	Board effectiveness workshops & retreats	BEST Health Plan
Alamosa Re-11J	•	•	•	•	•	•	•		•	•	•			•
Archuleta #50 JT	•	•	•	•	•	•	•		•	•	•			
Aspen School District	•	•	•	•	•	•	•	•	•	•	•		•	
Bayfield 10 Jt-R	•	•	•	•	•	•	•		•	•	•			
Bennett 29J	•	•	•	•	•	•	•		•					
Brush RE 2(J)	•	•	•	•	•	•	•		•	•	•	•	•	
Canon City Schools	•	•	•	•	•	•	•	•	•	•	•	•	•	
Delta County 50J	•	•	•	•	•	•	•	•	•	•	•		•	
Durango 9-R	•	•	•	•	•	•	•		•	•	•			
Eagle County Schools	•	•	•	•	•	•	•		•	•	•		•	
East Grand School District	•	•	•	•	•	•	•		•	•	•			
Eaton RE-2	•	•	•	•	•	•	•		•	•				
Elizabeth C-1	•	•	•	•	•	•	•	•	•	•	•		•	
Ellicott 22	•	•	•	•	•	•	•		•	•	•			
Estes Park R-3	•	•	•	•	•	•	•	•	•	•	•		•	
Fremont RE-2	•	•	•	•	•	•	•		•	•	•			
Garfield County No. 16	•	•	•	•	•	•	•		•	•	•			
Garfield Re-2	•	•	•	•	•	•	•		•	•	•			
Gunnison Watershed RE1J	•	•	•	•	•	•	•		•	•	•			
La Junta Public Schools	•	•	•	•	•	•	•		•	•	•		•	
Lake County R-1	•	•	•	•	•	•	•	•	•	•	•			
Lamar RE-2	•	•	•	•	•	•	•		•	•	•			
Manitou Springs 14	•	•	•	•	•	•	•		•	•	•			
Moffat County RE-1	•	•	•	•	•	•	•		•	•	•			
Monte Vista School District	•	•	•	•	•	•	•		•	•	•			
Montezuma-Cortez RE-1	•	•	•	•	•	•	•		•	•	•			
Montrose County RE-1J	•	•	•	•	•	•	•		•	•	•			
Morgan County Re-3	•	•	•	•	•	•	•	•	•	•	•			•
Platte Canyon #1	•	•	•	•	•	•	•		•	•	•			
Platte Valley RE-7	•	•	•	•	•	•	•		•	•	•			
RE-1 Valley	•	•	•	•	•	•	•	•	•	•	•			
Roaring Fork RE-1	•	•	•	•	•	•	•		•	•				
Salida R-32-J	•	•	•	•	•	•	•		•	•	•	•		
Steamboat Springs RE-2	•	•	•	•	•	•	•		•	•	•			
Strasburg 31J	•	•	•	•	•	•	•		•	•	•			
Summit RE-1	•	•	•	•	•	•	•	•	•	•	•		•	
Trinidad #1	•	•	•	•	•	•	•		•	•	•		•	
Weld County RE-1	•	•	•	•	•	•	•		•	•	•	•		
Weld County RE-3J	•	•	•	•	•	•	•		•	•	•		•	
Weld County Re-8	•	•	•	•	•	•	•		•	•	•	•		
Weld Re-4	•	•	•	•	•	•	•		•	•	•		•	
Weld RE-5J	•	•	•	•	•	•	•		•	•	•			
Woodland Park Re-2	•	•	•	•	•	•	•		•	•	•			

\* CASB cultivates engagement and partnerships with dozens of education and non-education groups to ensure a unified and effective voice and presence on behalf of its members. These include: CDE, CASE, CBA, CEA, Colo. Municipal League, Special District Assoc. of Colo., Colo. Counties Inc., Rural Ed Council, Governor's Education Leadership Council, Colo. State Land Board, CHSAA, National School Boards Assoc., Federal Relations Network, Great Education Colorado, Colo. School Finance Project, Colorado's Future, The Colo. Education Initiative, Building Excellent Schools Today, Colo. Council of School Board Attorneys, National Council of School Attorneys, Colorado School Public Relations Association, Council of Chief State School Officers, State Advisory Council for Parent Involvement in Education, Colo. School Safety Resource Center, Colo. Dept. of Higher Ed, Amer. Assoc. of State Policy Services, National Conference of State Legislatures, Rural Alliance, Stand for Children, Colo. Children's Campaign, Dept. of Public Health & Environment, Education Commission of the States, Public Education & Business Coalition, area supt. councils and university education depts.

**CASB Membership Benefits & Services** In addition to daily phone and email support, CASB offers a diverse range of benefits and services that are included in membership dues, as well as additional fee-based customized services. The following list represents small rural districts, based on Colorado Department of Education and Rural Education Council definitions.

**SMALL RURAL DISTRICTS**

Note: This list does not include districts that used CASB's Legal Services Program for general counsel services.

	Membership benefits & services included with CASB dues								Fee-based services & special projects					
	Policy leadership & support	Legal consultation & updates	Advocacy & lobbying	Communications updates & support	Peer learning & networking	Board governance support	Engagement and partnership with education stakeholders *	Days at the Capitol	Policy services	Annual convention	Fall & winter conferences, regional meetings	Superintendent search	Board effectiveness workshops & retreats	BEST Health Plan
Agate 300	•	•	•	•	•	•	•	•	•	•				•
Aguilar Re-6	•	•	•	•	•	•	•	•	•	•				
Akron R-1	•	•	•	•	•	•	•	•	•	•				•
Arickaree R-2	•	•	•	•	•	•	•	•	•	•				•
Arriba-Flagler Consolidated 20	•	•	•	•	•	•	•	•	•	•	•			
Bethune School District	•	•	•	•	•	•	•	•	•	•				
Big Sandy 100J	•	•	•	•	•	•	•	•	•	•				
Briggsdale RE 10-J	•	•	•	•	•	•	•	•	•	•				
Buena Vista R-31	•	•	•	•	•	•	•	•	•	•			•	
Burlington RE-6J	•	•	•	•	•	•	•	•	•	•			•	
Byers 32-J	•	•	•	•	•	•	•	•	•	•				
Calhan RJ1	•	•	•	•	•	•	•	•	•	•				
Campo RE-6	•	•	•	•	•	•	•	•	•	•				
Centennial R-1	•	•	•	•	•	•	•	•	•	•				
Center Consolidated 26JT	•	•	•	•	•	•	•	•	•	•			•	•
Cheraw #31	•	•	•	•	•	•	•	•	•	•				
Cheyenne County Re-5	•	•	•	•	•	•	•	•	•	•				
Clear Creek RE-1	•	•	•	•	•	•	•	•	•	•				
Cotopaxi RE-3	•	•	•	•	•	•	•	•	•	•				
Creede School District	•	•	•	•	•	•	•	•	•	•				•
Cripple Creek-Victor RE-1	•	•	•	•	•	•	•	•	•	•				
Crowley County RE-1J	•	•	•	•	•	•	•	•	•	•				
Custer County C-1	•	•	•	•	•	•	•	•	•	•				
DeBeque 49-JT	•	•	•	•	•	•	•	•	•	•				
Deer Trail 26J	•	•	•	•	•	•	•	•	•	•				
Del Norte C-7	•	•	•	•	•	•	•	•	•	•				•
Dolores County RE-2(J)	•	•	•	•	•	•	•	•	•	•			•	
Dolores RE-4A	•	•	•	•	•	•	•	•	•	•			•	
Edison 54JT	•	•	•	•	•	•	•	•	•	•				
Elbert #200	•	•	•	•	•	•	•	•	•	•				
Fleming School	•	•	•	•	•	•	•	•	•	•				
Fowler R4J	•	•	•	•	•	•	•	•	•	•				
Genoa-Hugo C-113	•	•	•	•	•	•	•	•	•	•				
Gilpin County RE-1	•	•	•	•	•	•	•	•	•	•				
Granada RE-1	•	•	•	•	•	•	•	•	•	•				
Hanover No. 28	•	•	•	•	•	•	•	•	•	•				
Haxtun RE-2J	•	•	•	•	•	•	•	•	•	•				•
Hayden School District	•	•	•	•	•	•	•	•	•	•				
Hi-Plains R-23	•	•	•	•	•	•	•	•	•	•				
Hinsdale County RE-1	•	•	•	•	•	•	•	•	•	•				
Holly RE-3	•	•	•	•	•	•	•	•	•	•				
Holyoke Re-1J	•	•	•	•	•	•	•	•	•	•				•
Huerfano Re-1	•	•	•	•	•	•	•	•	•	•			•	
Idalia RJ-3	•	•	•	•	•	•	•	•	•	•				
Ignacio 11-JT	•	•	•	•	•	•	•	•	•	•				
Julesburg RE-1	•	•	•	•	•	•	•	•	•	•				•
Karval RE-23	•	•	•	•	•	•	•	•	•	•				

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Membership benefits & services included with CASB dues

Fee-based services & special projects

**SMALL RURAL DISTRICTS**

Note: This list does not include districts that used CASB's Legal Services Program for general counsel services.

	Policy leadership & support	Legal consultation & updates	Advocacy & lobbying	Communications updates & support	Peer learning & networking	Board governance support	Engagement and partnership with education stakeholders *	Days at the Capitol	Policy services	Annual convention	Fall & winter conferences, regional meetings	Superintendent search	Board effectiveness workshops & retreats	BEST Health Plan
Kim R-88	•	•	•	•	•	•	•		•					
Kiowa C-2	•	•	•	•	•	•	•	•	•	•	•			
Kiowa County RE-1	•	•	•	•	•	•	•		•	•				
La Veta RE-2	•	•	•	•	•	•	•		•	•	•			
Las Animas No. Re-1	•	•	•	•	•	•	•		•	•	•			
Liberty J-4	•	•	•	•	•	•	•	•	•	•	•	•		
Limon Public Schools	•	•	•	•	•	•	•	•	•	•	•			
Lone Star #101	•	•	•	•	•	•	•		•	•	•			
Mancos Re-6	•	•	•	•	•	•	•		•	•	•			
Manzanola 3J	•	•	•	•	•	•	•		•	•				
McClave RE-2	•	•	•	•	•	•	•	•	•	•	•			
Meeker RE-1	•	•	•	•	•	•	•		•	•	•		•	
Merino RE-4J	•	•	•	•	•	•	•	•	•	•	•			•
Miami Yoder JT-60	•	•	•	•	•	•	•	•	•	•	•			•
Moffat Consolidated #2	•	•	•	•	•	•	•		•	•	•			•
Mountain Valley RE-1	•	•	•	•	•	•	•		•	•				
North Conejos RE1-J	•	•	•	•	•	•	•		•	•	•			
North Park R-1	•	•	•	•	•	•	•		•	•	•	•		
Norwood Public Schools	•	•	•	•	•	•	•		•	•	•			
Otis R-3	•	•	•	•	•	•	•	•	•	•	•			•
Ouray R-1	•	•	•	•	•	•	•		•	•	•			
Park County RE-2	•	•	•	•	•	•	•		•	•	•			
Pawnee Re-12	•	•	•	•	•	•	•		•	•	•			
Petz Plateau RE-5	•	•	•	•	•	•	•		•	•	•			•
Peyton 23-Jt	•	•	•	•	•	•	•		•	•				
Plainview RE-2	•	•	•	•	•	•	•		•	•	•			
Plateau Valley 50	•	•	•	•	•	•	•		•	•	•		•	
Prairie RE-11J	•	•	•	•	•	•	•		•	•				
Primero RE-2	•	•	•	•	•	•	•		•					
Pritchett RE-3	•	•	•	•	•	•	•					•		
Rangely RE-4	•	•	•	•	•	•	•				•			
Revere School District	•	•	•	•	•	•	•		•	•	•			
Ridgway R-2	•	•	•	•	•	•	•		•	•	•			
Rocky Ford R2	•	•	•	•	•	•	•	•	•	•	•	•	•	
Sanford School District	•	•	•	•	•	•	•		•	•	•			
Sangre de Cristo RE-22J	•	•	•	•	•	•	•		•		•			•
Sargent RE-33J	•	•	•	•	•	•	•		•	•	•			•
Sierra Grande R-30	•	•	•	•	•	•	•		•	•	•			
Silverton Public Schools	•	•	•	•	•	•	•		•	•	•			
South Conejos RE-10	•	•	•	•	•	•	•		•	•				•
South Routt RE-3	•	•	•	•	•	•	•		•	•	•			
Springfield RE-4	•	•	•	•	•	•	•		•					
Stratton R-4	•	•	•	•	•	•	•		•	•				
Swink #33	•	•	•	•	•	•	•		•	•	•			
Telluride R-1	•	•	•	•	•	•	•	•	•	•	•	•		
Vilas RE-5	•	•	•	•	•	•	•		•					
Walsh RE-1	•	•	•	•	•	•	•			•				
Weld RE-9	•	•	•	•	•	•	•			•	•			•
Weldon Valley RE-20J	•	•	•	•	•	•	•	•	•	•	•		•	
West End RE-2	•	•	•	•	•	•	•		•		•		•	
West Grand 1-JT	•	•	•	•	•	•	•		•	•	•			
Wiggins RE-50J	•	•	•	•	•	•	•	•		•	•			
Wiley Re-13-Jt	•	•	•	•	•	•	•		•	•				
Woodlin R-104	•	•	•	•	•	•	•		•	•	•			
Wray RD-2	•	•	•	•	•	•	•		•	•	•			
Yuma 1	•	•	•	•	•	•	•		•	•		•		

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URBAN/SUBURBAN DISTRICTS	Membership benefits & services included with CASB dues								Fee-based services & special projects				
	Policy leadership & support	Legal consultation & updates	Advocacy & lobbying	Communications updates & support	Peer learning & networking	Board governance support	Engagement and partnership with education stakeholders *	Days at the Capitol	Policy services	Annual convention	Fall & winter conferences, regional meetings	Superintendent search	Board effectiveness workshops & retreats
Academy 20	•	•	•	•	•	•	•	•	•	•			
Adams 12 Five Star Schools	•	•	•	•	•	•	•	•	•	•			
Adams 14	•	•	•	•	•	•	•	•	•	•			
Adams County 50	•	•	•	•	•	•	•		•	•			
Aurora Public Schools	•	•	•	•	•	•	•	•	•	•			
Boulder Valley School District	•	•	•	•	•	•	•	•	•	•			
Cherry Creek Schools	•	•	•	•	•	•	•	•	•	•			
Cheyenne Mountain 12	•	•	•	•	•	•	•	•	•	•			
Colorado School for the Deaf and the Blind	•	•	•	•	•	•	•	•	•	•		•	
Colorado Springs D-11	•	•	•	•	•	•	•	•	•	•			•
Denver Public Schools	•	•	•	•	•	•	•	•	•	•			
Douglas County RE-1	•	•	•	•	•	•	•		•				
Englewood Schools	•	•	•	•	•	•	•	•	•	•	•		
Falcon 49	•	•	•	•	•	•	•	•	•	•			
Fountain-Fort Carson 8	•	•	•	•	•	•	•	•	•	•			
Harrison 2	•	•	•	•	•	•	•	•	•	•			
Jefferson County Public Schools	•	•	•	•	•	•	•	•	•	•		•	
Lewis-Palmer #38	•	•	•	•	•	•	•	•	•	•			
Littleton Public Schools	•	•	•	•	•	•	•	•	•	•	•		
Mapleton Public Schools	•	•	•	•	•	•	•	•	•	•			
Mesa County Valley 51	•	•	•	•	•	•	•	•	•	•		•	
Poudre R-1	•	•	•	•	•	•	•	•	•	•			
Pueblo 70	•	•	•	•	•	•	•	•	•	•			
Pueblo City Schools	•	•	•	•	•	•	•	•	•	•		•	
School District 27J	•	•	•	•	•	•	•	•	•	•			
Sheridan School District	•	•	•	•	•	•	•	•	•	•			
St. Vrain Valley RE-1J	•	•	•	•	•	•	•	•	•	•			
Thompson R2-J	•	•	•	•	•	•	•	•	•	•			
Weld County 6	•	•	•	•	•	•	•	•	•	•	•		
Widefield 3	•	•	•	•	•	•	•	•	•	•			

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