



It will be remembered as an exasperating year for school leaders. The 2010–11 school year saw school districts struggle to implement both unprecedented budget cuts and dramatic new reforms. In these lean years, CASB is fighting extra hard for school boards. The highlights below reflect a sample of that work on behalf of members. To see how CASB specifically served your local school board and staff, please see other side.

CASB Mission: Advancing Excellence in Public Education Through Effective Leadership by Locally Elected Boards of Education

Focusing on the fiscal challenge

- Easing the impact on 2011–12 school funding cuts was job one for the CASB Advocacy Team. The governor’s alarming recommendation to cut \$332 million from K–12 education prompted CASB to assemble the education lobbyists and organize efforts to “cut the cut.” With CASB leading the way, \$170 million was restored.
- CASB’s Annual Convention focused on student success despite difficult budget times. To improve achievement, participants learned fewer district priorities were better—more than six can hurt results. The new Ed Café sessions gave board members and school staff extended time to share challenges and explore strategies.
- Behind the scenes, we provided the governor’s office research and insight on school district funding and efficiencies. These efforts emphasized our rural districts, which have few choices when funding is cut, and are often the lifeblood of their local communities.
- Sharing the fiscal challenges of school districts, CASB instituted five staff furlough days for the second consecutive year while working hard to provide the quality services on which our members rely.
- Following a member dues freeze for 2010–11, CASB’s Board of Directors also approved a dues reduction of two percent in 2011–12, for members who pay their dues by July 15, 2011.

Reforming education policy with school boards in mind

- CASB formed a special task force that provided input and support to board members serving on the State Council for Educator Effectiveness. CASB testified before the Council and spearheaded efforts to resist the Council’s efforts to mandate one evaluation system for use by all school districts. With the help of CASB members, we helped convince the Council to draft recommendations that recognize the need for local boards to have the flexibility to design their own system, within the requirements of the law. CASB will continue to provide guidance to the State Board of Education as it develops implementation rules.
- Our Policy Team developed sample policies to assist school districts with implementing many new laws and ongoing initiatives, including Senate Bills 191 (educator effectiveness) and 163 (education accountability). In the next several weeks, the Policy Team will issue additional policies and revisions to reflect the legislature’s action in the most recent session.

Providing valuable support to members

- CASB’s Legal Team answered voluminous phone calls, issued revised legal memos and presented numerous workshops to

inform school boards of their legal responsibilities, guide best practice, and assist local boards with their requests for legal information. The Fall Conference focused on a variety of legal issues affecting boards and school districts while the Winter Legislative Conference encouraged members to get more engaged with their legislators and community.

- The Federal Relations Network hosted a first-ever congressional luncheon attended by Sen. Michael Bennet, Rep. Cory Gardner and staff from other Colorado members of Congress.
- Through *Policy Parameters* and *Special Policy Updates*, CASB’s Policy and Legal teams gave members timely information and sample policy updates reflecting recent changes to the law.
- Member Legal Resources convened a panel of experts for a CASB eClassroom on school director elections and developed informational materials to prepare members, candidates and election officials for November elections.
- CASB staff worked closely with members and board teams keeping leaders connected to great governance and keeping school leaders across the state connected to each other.

Financial Information

Income 2009–2010		
MEMBERSHIP DUES	1,332,050	Total 2,275,596
CONVENTION/CONFERENCES	558,542	
MEMBER PROJECTS	203,195	
POLICY SERVICES	93,984	
OTHER INCOME	48,649	
COMMERCIAL AFFILIATES/BOCES DUES	39,176	

Expenditures 2009–2010		
OPERATING/GENERAL EXPENDITURES	781,493	Total 2,275,502
CONVENTION/CONFERENCES	479,813	
POLICY SERVICES	220,223	
LEGAL SERVICES	188,201	
COMMUNICATION SERVICES	170,318	
MEMBER PROJECTS	154,944	
ADVOCACY/PUBLIC AFFAIRS	146,123	
MEMBER RELATIONS	134,387	

2009–10 AUDITED FUND BALANCE	JULY 1, 2009 BALANCE	REVENUES	EXPENDITURES	JUNE 30, 2010 BALANCE
	\$33,718	\$2,275,596	\$2,275,502	\$33,812





Academy 20 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- 10 of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Six students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Five of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Adams 12 Five Star Schools BOARD OF EDUCATION

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

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- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Adams 14 BOARD OF EDUCATION

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- One phone consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Eight instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Nine students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

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- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

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- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

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- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Agate 300 BOARD OF EDUCATION

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- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
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- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

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- Legal Services Program provided vital counsel during legal challenges.

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Aguilar Re-6 BOARD OF EDUCATION

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- Seven instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.
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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

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Akron No. R-1 BOARD OF EDUCATION

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Alamosa Re-11J BOARD OF EDUCATION

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
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- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

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- Policy Manual Audit Service spot-checked your board's policy manual for legally required policies.

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Archuleta-Hinsdale 50 JT BOARD OF EDUCATION

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- 11 of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
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- Four of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Arickaree R-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Arriba-Flagler CSD No. 20 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Aspen No. 1 Re BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Aurora Public Schools BOARD OF EDUCATION

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For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Bayfield 10 Jt-R BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Bennett No. 29J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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Bethune Schools BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Big Sandy 100J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- 13 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Boulder Valley Schools BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Six students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Three of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Legal Services Program provided vital counsel during legal challenges.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.
- CASB's Special Education Practitioners' Manual provided you a single source for your staff to find current law and guidance to help them make better decisions on special education issues.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Branson Re-82 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

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- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Brighton Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 10 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Four students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Briggsdale RE10J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Brush Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 10 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Buena Vista R-3 I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Burlington Re-6J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Byers 32-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Calhan Public School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Campo Re-6 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Canon City Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Centennial R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Center Consolidated Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- 14 of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Six students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Cheraw 31 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Cherry Creek Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- CASB's Special Education Practitioners' Manual provided you a single source for your staff to find current law and guidance to help them make better decisions on special education issues.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Cheyenne Mountain No. 12 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Eight instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Five students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Five of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Cheyenne County Re-5 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Clear Creek Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 16 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Colo. Springs District 11 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Four of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- CASB's Special Education Practitioners' Manual provided you a single source for your staff to find current law and guidance to help them make better decisions on special education issues.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings, CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Cotopaxi School District Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Creede School District BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Cripple Creek-Victor Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Seven students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Crowley County Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One e-mail consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- Five instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Custer County C-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





CASB BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Four students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





De Beque District 49 JT BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Deer Trail School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Del Norte Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Delta County 50j BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Legal Services Program provided vital counsel during legal challenges.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Denver Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Five students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.
- Board Development Workshops helped rejuvenate your school board/superintendent team.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Dolores County Re-2(J) BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Dolores School District Re-4A BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Durango 9-R BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Eads Kiowa County Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Eagle County Re50J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Nine instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





East Grand Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Seven instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Five students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Eaton RE-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Edison No. 54JT BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Elbert No. 200 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Legal Services Program provided vital counsel during legal challenges.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Elizabeth C-I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One e-mail consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Ellicott No. 22 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One phone consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Englewood Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- 11 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Policy Manual Audit Service spot-checked your board's policy manual for legally required policies.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Falcon No. 49 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Fort Lupton Re-8 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Fountain-Fort Carson 8 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 13 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Policy Manual Overhaul ensured your policy manual is up-to-date, complete and consistent with current district practices.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- CASB's Special Education Practitioners' Manual provided you a single source for your staff to find current law and guidance to help them make better decisions on special education issues.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Fowler R4J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One student in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Fleming School District BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Fremont Re-2 School District BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Garfield 16 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Garfield Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Genoa-Hugo C-113 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Eight instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Core Manual Package provided a resource for district policy review and development to ensure your district adopts legally required and highly recommended policies.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Gilpin County Re-1 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Granada Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Gunnison Watershed Re-1J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Hanover No. 28 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Harrison No. 2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Haxtun Schools BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Hayden Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Hi-Plains R-23 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Highland-Ault School District Re-9 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Hinsdale County Re-1 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Holly Re-3 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Holyoke Rel-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Nine instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Core Manual Package provided a resource for district policy review and development to ensure your district adopts legally required and highly recommended policies.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Huerfano Re-1 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of phone assistance from a CASB attorney to help you address your legal needs.
- Seven instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Policy Manual Audit Service spot-checked your board's policy manual for legally required policies.

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- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Idalia School District RJ-3 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Ignacio Public Schools BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Jefferson County Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Four of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Julesburg Re-1 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
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Karval Re 23 BOARD OF EDUCATION

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- Six instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

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Kim R-88 BOARD OF EDUCATION

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
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Kiowa C-2 BOARD OF EDUCATION

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- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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Kit Carson R-1 BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Six of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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La Junta Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Nine instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Lake County R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Lamar Re2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Las Animas No. Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





La Veta Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Lewis-Palmer School District No. 38 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Liberty School District J-4 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Limon Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Littleton Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- 12 of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Seven students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Lone Star No. 101 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Mancos Re-6 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Manitou Springs 14 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Six of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Policy Manual Audit Service spot-checked your board's policy manual for legally required policies.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Manzanola 3J BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

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- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

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- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Mapleton Public Schools BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





McClave Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings, CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Meeker Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Merino School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- 16 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Policy Manual Overhaul ensured your policy manual is up-to-date, complete and consistent with current district practices.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Mesa County Valley No. 5 | BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Board Development Workshops helped rejuvenate your school board/superintendent team.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Miami/Yoder Jr. 60 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Moffat Consolidated No. 2 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Moffat County Re: No. 1 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Eight instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Montezuma-Cortez Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 15 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Monte Vista Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Montrose County Re-1J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Morgan County Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Mountain Valley School Re-1 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





North Conejos Re I-J BOARD OF EDUCATION

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For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





North Park R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Norwood Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Otis Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Ouray R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Park County Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Park R-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Pawnee Re-12 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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Peetz Plateau Re-5 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Peyton 23 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Plainview School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Plateau Valley No. 50 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Platte Canyon No. 1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Platte Valley Re-3 BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

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Platte Valley Schools BOARD OF EDUCATION

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Poudre R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One phone consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One e-mail consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Nine students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Prairie School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Primero Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Pritchett Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Pueblo City Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Seven instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 15 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Pueblo No. 70 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Rangely RE-4 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 10 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





RE-I Valley BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Four of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One student in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Five of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Ridgway School District R-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Roaring Fork Re-I BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Rocky Ford School District BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 15 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Salida R-32-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of phone assistance from a CASB attorney to help you address your legal needs.
- Seven instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Sanford School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Sangre de Cristo Re-22J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Policy Manual Audit Service spot-checked your board's policy manual for legally required policies.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Sargent Re-33J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Sheridan Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Sierra Grande R-30 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Silverton No. 1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





South Conejos Re-10 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





South Routt Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Springfield School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Steamboat Springs Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Strasburg No. 31J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Stratton R-4 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





St. Vrain Valley Re-1J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Eight students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Summit Re-I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Swink No. 33 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Nine instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Telluride R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB Board of Directors to represent their region at the state level.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Thompson R2-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- 11 of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Trinidad School District No. 1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Vilas Re-5 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Walsh School District Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Weld County 6 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of phone assistance from a CASB attorney to help you address your legal needs.
- Seven instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Three of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board President's Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.





Weldon Valley Re-20J BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Weld RE-1 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- Two of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Weld County Re-3(J) BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail consultations and one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings, CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Weld Re-5J BOARD OF EDUCATION

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For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Two students in your district attended the Student Leadership Strand at the 2010 CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





West End Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- 11 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





West Grand No. 1-Jt BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these services CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.
- One of your school board members, administrators and/or staff were updated on legal issues and budget concerns, learned about community engagement and explored the board-superintendent relationship at the 2011 CASB eClassroom Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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Widefield No. 3 BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

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Wiggins Re-50J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
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- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

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Wiley Re 13 Jt. BOARD OF EDUCATION

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- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work. Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Weld RE-4 School District BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.

For more information about these service CASB provided you, contact Debbie Flynn at dflynn@casb.org

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2011 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Convention Advisory Committee to help plan the direction and focus of the 2011 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





Woodlin School BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2010 Fall Regional Meeting.
- One of your school board members and/or administrators learned about relevant school legal issues at the 2010 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Guidance from CASB policy experts** to help make important policy decisions.
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- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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Woodland Park Re-2 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- 10 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

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Wray School District RD-2 BOARD OF EDUCATION

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- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.

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- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues the Board wishes to provide district guidance.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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Yuma School District- I BOARD OF EDUCATION

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- Your CASB delegate made sure your district's voice was heard at the 2010 Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2010 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

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