

# CASB 2009–2010 Annual Report

Unlike any year in the lives of current school board members and educators, the 2009–10 school year brought challenges that tested leadership skills and increased the value of membership in the Colorado Association of School Boards. CASB was there to lead, advocate, train and support all 178 school districts across Colorado. While many organizations and individuals advocate for public education, CASB is the only statewide organization that represents local school boards and their districts. The highlights below describe our work this year on behalf of members. Please turn the page to see specifically how CASB served your local school board and staff.

*CASB Mission: Advancing Excellence in Public Education Through Effective Leadership by Locally Elected Boards of Education*

## CASB was there to help you tackle tough issues

- The Fall Conference, Annual Convention and Winter Legislative Conference all had sessions dealing with the ramifications of budget cuts—from legal issues to communication concerns.
- CASB eClassrooms provided a cost-effective, web-based platform for members to learn about legal issues concerning budget-related staffing cuts and communicating the difficult task of budget cutting.
- The Member Relations Team facilitated numerous local and regional school leadership discussions concerning the emerging realities of school funding. Many of these discussions focused on ways districts can collaborate to save valuable school resources. Member Relations also worked closely with local board teams on creating healthy leadership environments to build trust among board members and within the community.

## CASB provided leadership for school finance and constitutional reform

- CASB's Advocacy Team fought for a school finance bill that limited budget cuts and established a more equitable way to implement them. CASB also protected local budgets by successfully lobbying against unfunded mandates, for example, an arts graduation requirement that instead the State Board of Education will review with other graduation guidelines in 2010.
- Through member-driven resolution, CASB joined with the Colorado Association of School Executives to lead a fundraising effort for the *Lobato v. State of Colorado* school funding lawsuit. CASB's successful campaign to raise funds from school districts will help pay for legal efforts that, if successful, could lead to constitutional changes in how schools are funded and how well they are funded.
- CASB is a participant and school board voice in all major efforts to reform Colorado's constitutional tax code and in efforts to block new constitutional amendments like 60 and 61 on this year's ballot.

## CASB helped shape education reform with local school boards in mind

- The CASB Advocacy Team was a visible leader in the controversial and historic legislation that established a new process for teacher and principal evaluation. Senate Bill 191 changes how teachers gain and keep tenure and ties student achievement to teacher and principal effectiveness. CASB successfully lobbied for flexibility to determine the evaluation process locally and spread the implementation schedule over five years to give districts time to prepare.
- CASB's Member Legal Resources Team made a significant impact on State Board of Education rules to better protect

members' interests, including: school and district accreditation under SB 09-163; student food allergies; use of restraint in schools; and students' Individual Career and Academic Plans (ICAPs). CASB didn't achieve all the changes it wanted, but CASB's lobbying efforts and legal expertise made each of these rules better.

- Other advocacy efforts included a financial transparency bill that blocked a more restrictive bill and influencing charter school bills that strengthen the charter process and provide emergency powers to the commissioner of education.

## CASB services supported members

- Members received valuable and timely information on new laws and their policy implications via *Policy Parameters* and *Special Policy Updates* from CASB's Member Legal Resources and Policy teams.
- CASB's Communications Team made sure members were informed on important developments from all corners of CASB. Through *casb.org*, *Billboard*, *Legal Updates*, *Policy Parameters* and other e-mail updates, CASB kept members up to date.

## Financial Information

Income 2008–2009		Total
MEMBERSHIP DUES	1,314,396	2,293,437
CONVENTION/CONFERENCES	610,096	
MEMBER PROJECTS	197,876	
POLICY SERVICES	90,363	
OTHER INCOME	45,754	
COMMERCIAL AFFILIATES/BOCES DUES	34,142	

Expenditures 2008–2009		Total
OPERATING/GENERAL EXPENDITURES	841,335	2,337,658
CONVENTION/CONFERENCES	517,873	
POLICY SERVICES	226,488	
LEGAL SERVICES	187,855	
ADVOCACY/PUBLIC AFFAIRS	147,955	
COMMUNICATION SERVICES	140,564	
MEMBER PROJECTS	139,430	
MEMBER RELATIONS	136,158	

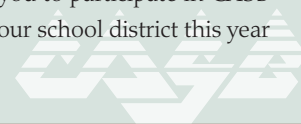
2008–09 AUDITED FUND BALANCE	JULY 1, 2008 BALANCE	REVENUES	EXPENDITURES	JUNE 30, 2009 BALANCE
	\$77,129	\$2,294,247	\$2,337,658	\$33,718





## Academy 20 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Ten of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Eight students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

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- Legal Services Program provided vital counsel during legal challenges.

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- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Seven students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
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- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Four of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

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- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

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- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Eight instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Core Manual Package ensured you have all legally required policies.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- One instance of phone assistance from a CASB attorney to help you address your legal needs.

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- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
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### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







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While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Arriba-Flagler CSD No. 20 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







# Aspen School District BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

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# Aurora Public Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Seven instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Ten of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

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- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Bayfield 10 Jt-R BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Nine instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

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- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Bennett No. 29J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Bethune Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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## Big Sandy 100J BOARD OF EDUCATION

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- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Eight instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Boulder Valley School District BOARD OF EDUCATION

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- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Eight students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

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## Branson Re-82 BOARD OF EDUCATION

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- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

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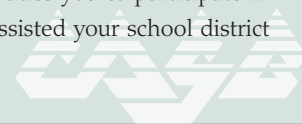






# Brighton Public Schools BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Five students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Briggisdale RE 10J BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Brush Public Schools BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

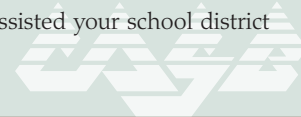
**All a part of your CASB membership.**





## Buena Vista R-31 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Burlington Re-6J BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dfflynn@casb.org](mailto:dfflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Byers 32-J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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# Calhan School District RJ-1 BOARD OF EDUCATION

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- Six instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Campo Re-6 BOARD OF EDUCATION

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- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Canon City Re-1 BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

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## Centennial R-1 BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

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**All a part of your CASB membership.**

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Center Consolidated Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Twelve of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Seven students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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## Cheraw 31 BOARD OF EDUCATION

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- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

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### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
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# Cherry Creek Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Twelve of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Communications Audit Service helped you gain insight into the effectiveness of your communications efforts.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Cheyenne Mountain No. 12 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Six students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### CASB IS HERE FOR YOU!

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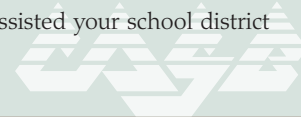
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## Cheyenne County Re-5 BOARD OF EDUCATION

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- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Clear Creek Re-I BOARD OF EDUCATION

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- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
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## Colorado Springs District II BOARD OF EDUCATION

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- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Fall Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

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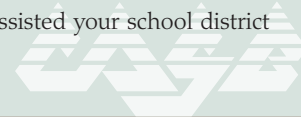
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# Cotopaxi Schools BOARD OF EDUCATION

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- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

## DID YOU KNOW?

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## Creede School District BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Cripple Creek-Victor Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**







# Crowley County Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

## DID YOU KNOW?

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- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Custer County C-1 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## CSDB BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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# De Beque District 49 JT BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

## DID YOU KNOW?

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- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Deer Trail School BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

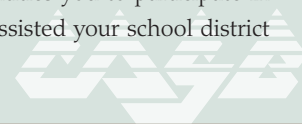
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Del Norte Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Delta County 50J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two phone consultations to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

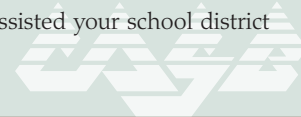
**All a part of your CASB membership.**





## Denver Public Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Five students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

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## Dolores County Re-2(J) BOARD OF EDUCATION

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- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

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## Dolores Schools Re-4A BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Douglas County Re-I BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Ten of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Legal Services Program provided vital counsel during legal challenges.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Durango 9-R BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

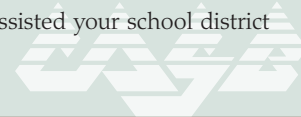






## Eads Kiowa County Re- BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Eagle County Re 50J BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

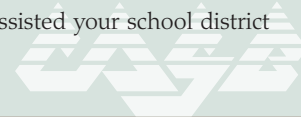
**All a part of your CASB membership.**





## East Grand Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Eight instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

### DID YOU KNOW?

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## Eaton RE-2 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Edison No. 54JT BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Elbert No. 200 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

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- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

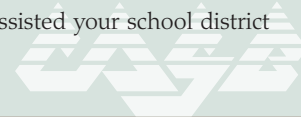
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Elizabeth C-I BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Six students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Ellicott No. 22 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Englewood Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Falcon No. 49 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dfflynn@casb.org](mailto:dfflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Fort Lupton Re-8 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Fountain-Fort Carson 8 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**







## Fowler R4J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

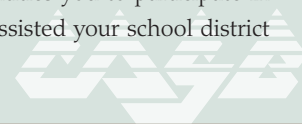
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Fleming School District BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Seven students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Fremont Re-2 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Twelve of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

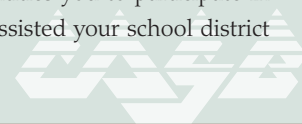
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Garfield 16 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Garfield Re-2 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Genoa-Hugo C-113 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Gilpin County Re-I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Granada Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dfflynn@casb.org](mailto:dfflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Nine of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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# Gunnison Watershed School District Re-1J

## BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Hanover No. 28 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Harrison No. 2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One phone consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One e-mail consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





# Haxtun Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

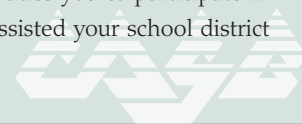






# Hayden Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Hi-Plains R-23 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Highland-Ault School District Re-9

## BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Hinsdale County Re-I BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Hoehne R-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Holly Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Holyoke Re I-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One phone consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Nine of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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# Huerfano Re-I BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







# Idalia School District RJ-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Ignacio Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

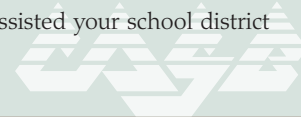
**All a part of your CASB membership.**





# Jefferson County Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Three of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Julesburg Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Fourteen instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Policy Manual Overhaul ensured your policy manual is up-to-date, complete and consistent with current district practices.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**







## Karval Re 23 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Superintendent Search Service helped you find the right superintendent to lead your school district by posting your vacancy on CASB's web site.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Kim R-88 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Kiowa C-2 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Kit Carson R-I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## La Junta Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Lake County R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Lamar Re2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Las Animas No. Re-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## La Veta Re-2 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two phone consultations to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One e-mail consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Lewis-Palmer 38 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- One of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

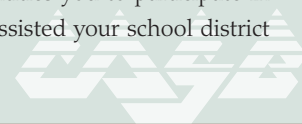
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Liberty School District J-4 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

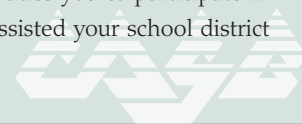






# Limon Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







# Littleton Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eleven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Seven students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Seven of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Lone Star No. 101 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Mancos Re-6 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Manitou Springs 14 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**







# Manzanola 3J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dfflynn@casb.org](mailto:dfflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Core Manual Package ensured you have all legally required policies.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Mapleton Public Schools BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## McClave Re-2 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Meeker Re-I BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Merino School BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Mesa County Valley No. 51 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Legal Services Program provided vital counsel during legal challenges.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Miami/Yoder Jt. 60 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Moffat Consolidated No.2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Moffat County Re: No. 1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Ten instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Montezuma-Cortez Re-I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Fourteen instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eleven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Policy Manual Overhaul ensured your policy manual is up-to-date, complete and consistent with current district practices.

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

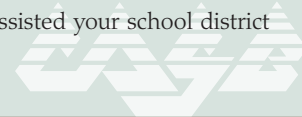
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Monte Vista Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Montrose County Re-1J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Morgan County Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Five students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Mountain Valley School Re- BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Seven instances of phone assistance from a CASB attorney to help you address your legal needs.
- Four instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# North Conejos Re I-J BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## North Park R-I BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Norwood Public Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Otis Public Schools BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

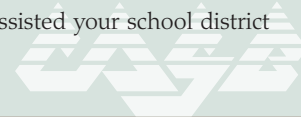
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Ouray R-I BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Park County Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Park R-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Pawnee Re-12 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Peetz Plateau Re-5 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

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- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

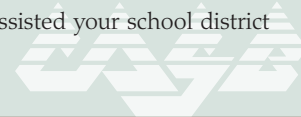
**All a part of your CASB membership.**





## Peyton 23 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**







## Plainview School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Plateau Valley No. 50 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Platte Canyon No. 1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Platte Valley Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Three instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Nine instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

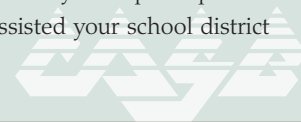






## Platte Valley Schools BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

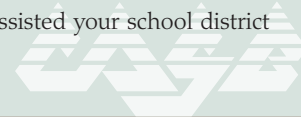
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Poudre R-1 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eleven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Ten students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- Five of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Prairie School BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

### DID YOU KNOW?

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- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Primero Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Pritchett Re-3 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Pueblo City Schools BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Seven instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Legal Services Program provided vital counsel during legal challenges.
- Superintendent Search Service helped you find the right superintendent to lead your school district.
- CASB's Special Education Practitioners' Manual provided you a single source for your staff to find current law and guidance to help them make better decisions on special education issues.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Pueblo No. 70 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Fall Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

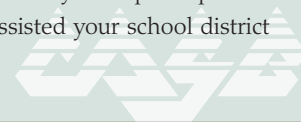
**All a part of your CASB membership.**





## Rangely Re-4 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Core Manual Package ensured you have all legally required policies.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

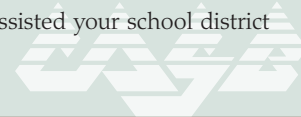






## RE-I Valley BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eleven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Five of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Seven of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Fall Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Ridgway School District R-2 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Roaring Fork Re-I BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Four instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Rocky Ford Schools BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Six instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Three of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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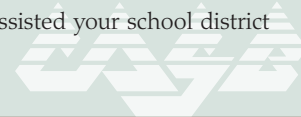






## Salida R-32-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dfflynn@casb.org](mailto:dfflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three phone consultations to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
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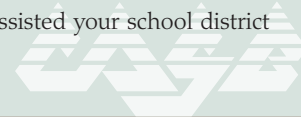
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# Sanford School BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Three instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

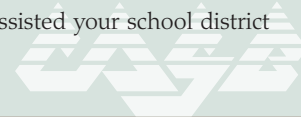
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Sangre de Cristo Re-22J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Seven of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Seven of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Sargent Re-33] BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

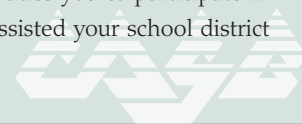






# Sheridan Schools BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

## DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

## CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Sierra Grande R-30 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Silverton No. 1 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dfflynn@casb.org](mailto:dfflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
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- **Guidance from CASB policy experts** to help make important policy decisions.
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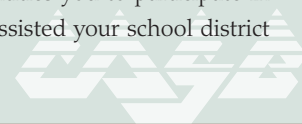
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## South Conejos Re-10 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## South Routt Re-3 BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Two of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
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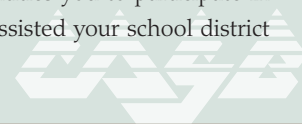
In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





# Springfield School BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

## CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Steamboat Springs Re-2 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One e-mail consultation to help you address challenging communications issues such as media inquiries, engaging your community and public input at board meetings.
- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One student in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**





## Strasburg No. 31J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Fall Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Stratton R-4 BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## St. Vrain Valley Re-1J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Ten of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Eight students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative/Resolutions Committee to review resolutions presented by CASB members and develop recommendations to be considered at the Delegate Assembly.
- Legislative Network to serve as a link between local boards and the legislature.

- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Summit Re-I BOARD OF EDUCATION

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- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Swink No. 33 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

All a part of your CASB membership.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Telluride R-I BOARD OF EDUCATION

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*For more information about these services CASB provided you, contact Debbie Flynn at [dflynn@casb.org](mailto:dflynn@casb.org)*

We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Six students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Thompson R2-J BOARD OF EDUCATION

Your CASB membership provides you and your district staff access to a team of legal, policy, legislative, governance and communications experts to help strengthen your school board leadership. It also entitles you to participate in CASB committees and state-level activities. Below we've listed many ways CASB uniquely assisted your school district this year and provided opportunities for you to make an impact at the state level.



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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Eight of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.
- Two of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Federal Relations Network to review federal legislation and advocate the views of Colorado school boards to Congress.
- CASB Board of Directors to represent their region at the state level.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.
- Attended NSBA's annual Federal Relations Network conference to present Colorado school board views to congressional members.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Trinidad School District No. 1 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of guidance from a CASB policy expert to help you make important policy decisions.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- Two of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

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## Vilas Re-5 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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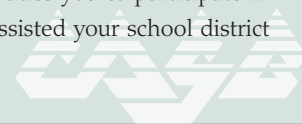






# Walsh School District Re- BOARD OF EDUCATION

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- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

## DID YOU KNOW?

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- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

**All a part of your CASB membership.**

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Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Weld County 6 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Four instances of phone assistance from a CASB attorney to help you address your legal needs.
- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Two of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.
- Three of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Weldon Valley Re-20J BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Three of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

### CASB IS HERE FOR YOU!

While CASB represented the interests of your school district at the state level, according to our records, your board did not take full advantage of its CASB membership last year. As a CASB member, your school district is entitled to numerous benefits and services to help you at the local level, at no additional cost. In the coming year, remember CASB is here to assist you with your school board work.

Following are CASB benefits other member school districts took advantage of in the past year as part of their CASB membership.

- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Weld RE-1 BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Two of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Nine of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series
- Three of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Ten of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Six of your school board members, administrators and/or staff made a presentation at CASB's 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

### DID YOU KNOW?

Last year, CASB helped many boards strengthen their governance role and leadership skills.

- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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## Weld Re-5J BOARD OF EDUCATION

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You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

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- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## West End Schools BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Three instances of phone assistance from a CASB attorney to help you address your legal needs.
- Five instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- 10 instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.

### DID YOU KNOW?

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- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## West Grand No. 1-Jt BOARD OF EDUCATION

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- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Two instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Eight of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Widefield No. 3 BOARD OF EDUCATION

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- One instance of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- One of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Four students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

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## Wiggins Re-50J BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Two students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

### DID YOU KNOW?

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.





## Wiley Re-13-Jt BOARD OF EDUCATION

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- Two instances of phone assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Three of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.

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- CASB staff visited each of 12 CASB regions across the state and took daily calls and e-mails to help board members focus on governance, strengthen relationships, understand the law and keep their policies up to date.
- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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- **Phone and e-mail consultations** with CASB staff to help you address communications issues such as media inquiries and engaging your community.
- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
- **Individual policy review(s)** to provide feedback and assistance on particular issues that the Board wishes to give the district guidance on.
- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

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## Windsor School BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Four of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Three students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members, administrators and/or staff learned best practices for managing budget challenges at the 2010 Budget Challenges Webinar Series.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- Convention Advisory Committee to help plan the direction and focus of the 2010 CASB Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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- **Phone and e-mail consultations** and **one-on-one meetings** with CASB staff to help you govern more effectively and strengthen your board-superintendent team.
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- **Policy Manual Audit Service** to spot-check a board's policy manual for legally required policies.

CASB also offers numerous opportunities (some at no cost) to share strategies with your Colorado school board colleagues including **regional board gatherings**, **CASB conferences** and the new **CASB Board Presidents' Listserv**.

In addition, you can turn to CASB for **custom services** should your board need to find a new superintendent, a team-building retreat, legal representation, a communication audit, community engagement guidance . . . and more! Whether or not you choose our fee-based services, we are always available to help you brainstorm solutions or put you in touch with an outside consultant who can meet your needs.







## Woodlin School BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- Two instances of e-mail assistance from a CASB attorney to help you address your legal needs.
- Your district representatives participated in a CASB-led multi-district conversation on effective leadership in tough financial times.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained better understanding of regional and state education issues at the 2009 Fall Regional Meeting.
- One of your school board members and/or administrators learned how to better manage the hard realities of budget cuts at the 2009 Fall Conference.
- Your CASB delegate made sure your district's voice was heard at the Fall Delegate Assembly.
- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.

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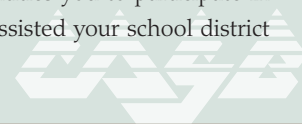
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## Woodland Park Re-2 BOARD OF EDUCATION

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- Legislative Network to serve as a link between local boards and the legislature.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Online District Policy Maintenance transformed your board policy manual into a convenient, paperless policy collection.

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- **Phone and e-mail assistance from CASB attorneys** to help you address pressing legal needs.
- **Guidance from CASB policy experts** to help make important policy decisions.
- **Sample policies on individual topics** to assure your policies are up-to-date with current law.
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- CASB's Board Presidents Listserv helped board presidents and districts share ideas with and gather feedback from colleagues on common issues.

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# Wray School District RD-2 BOARD OF EDUCATION

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We provided you CASB services as a part of your CASB membership at no additional cost, to help you tackle the challenges of school board leadership.

- One instance of phone assistance from a CASB attorney to help you address your legal needs.
- One instance of e-mail assistance from a CASB attorney to help you address your legal needs.
- Six instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Six of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.

We provided you custom CASB Services to help increase your leadership effectiveness and, ultimately, student achievement.

- Effectiveness Workshop to guide your board in doing its best governance work.
- CASB Core Policy Online made it easy for you to search CASB's sample policies online anytime.
- Superintendent Search Service helped you find the right superintendent to lead your school district.

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# Yuma School District I BOARD OF EDUCATION

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- Five instances of guidance from a CASB policy expert to help you make important policy decisions.

You attended CASB conferences to continue your professional development by learning about major issues and strengthening your board team.

- Five of your school board members and/or administrators gained a better understanding of the challenges and opportunities for Colorado education at the 2009 Annual Convention.
- Five students in your district attended the Student Strand at the CASB Convention to build leadership skills and connect with other students from around the state.
- One of your school board members and/or administrators engaged legislators and were briefed on state and federal legislative issues at the 2010 Winter Legislative Conference.

You participated in CASB committees and legislative efforts to affect change at the state level. District representatives engaged in:

- Legislative Network to serve as a link between local boards and the legislature.
- CASB's Early Childhood Advisory Committee to provide advice to CASB and resources to boards on early childhood education issues.

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